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UNIVERSITY LETTER

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UNIVERSITY OF NORTH DAKOTA, GRAND FORKS

Volume 37, Number 29: March 24, 2000

Four Candidates For Position Of Vice President For Finance And Operations Will Visit Campus

Four candidates for the position of Vice President for Finance and Operations at the University of North Dakota have been invited to visit campus for on-site interviews. They are:

Robert C. Gallager, Vice President for Finance and Administration, Medical University of South Carolina. Mr. Gallager holds the M.B.A. from Southern Illinois University in Edwardsville, and the B.S. in Business Administration from Charleston Southern University, Charleston, S.C. He served as an accounting instructor for the College of Charleston Evening Program from 1972 to 1977, while working concurrently as a public accounting professional at McKnight, Frampton, Buskirk & Co. in Charleston from 1968 to 1994. He was named a stockholder in the firm in 1973. In 1994 he was named a Professor in the College of Health Professions at the Medical University of South Carolina. He continues to hold this title and that of Treasurer in addition to his position as Vice President for Finance and Administration. He will interview on campus **Tuesday and Wednesday, April 4 and 5**. An all-campus reception will be held at 3:30 p.m. Tuesday in the Fireside Lounge, Memorial Union. A presentation/open forum will follow at 4 p.m. in the Lecture Bowl.

Hoang Diem Hau, Interim Vice President for Finance and Administration, Whittier College and Whittier School of Law. Ms. Hau earned her M.B.A. from California State University, Los Angeles, and her B.S. in Business Administration from California State University, Fresno. She has served as Accounts Payable Manager, General Accounting Manager, and Associate Director of Accounting at California State University, Los Angeles, where she worked from 1985 to 1990, when she joined the staff of Whittier College. At Whittier, she served as Controller and Executive Director for Finance and Business Services before being named Interim Vice President for Finance and Administration in July 1999. She will interview on campus **Thursday and Friday, March 30 and 31**. An all-campus reception will be held at 2:15 p.m. Thursday in the Fireside Lounge, Memorial Union. A presentation/open forum will follow at 2:45 p.m. in the Lecture Bowl.

Peggy Lucke, Interim Vice President for Finance and Operations, UND. Ms. Lucke holds a B.S. in Business Administration from UND. She served as UND's Director of Internal Auditing from 1972 to 1973, when she was named Assistant Director of Grants and Contracts. From 1976 to 1977 she served as Business Manager for Northeast Regional Mental Health Center in Grand Forks. She returned to UND to become the Assistant Director of Accounting, and

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Did You Know?

"Fritz" Pollard won an Olympic track medal in 1936, but was known primarily as a start football player at UND.

Position Of Vice President For Finance And Operations, continued

has served as Director of Accounting, Controller, and Associate Vice President for Finance and Operations. She was named Interim Vice President for Finance and Operations in September 1998. She interviewed on campus **March 21 and 22.**

Ronald E. Smith, Assistant Vice President and Controller, University of Arizona. Dr. Smith earned his Ph.D. in Education with an emphasis in Higher Education Administration from the University of Idaho, an M.B.A. in Business Administration from the University of Montana, and the B.S. in Commerce from Montana State University. He joined the University of Idaho as Manager of Grants and Contracts Financial Administration for the University of Idaho in 1989. He has also served as Associate Controller and Director of Business and Accounting Services there. He moved to the University of Arizona in 1994 to take the position of Assistant Vice President and Controller. He will interview on campus **Monday and Tuesday, March 27 and 28.** An al-campus reception will be held at 3:30 p.m. Monday in the Fireside Lounge, Memorial Union. A presentation/open forum will follow at 4 p.m.

The search committee is chaired by Dr. Robert Boyd, Vice President for Student and Outreach Services.

VP Finance/Operations Candidate Lucke Emphasizes Teamwork, Sense Of Community

Peggy Lucke, Interim Vice President for Finance and Operations and a candidate for permanent appointment to that position, emphasized teamwork and maintaining UND's sense of community at her open forum March 21.

Lucke, who has been in the job for 20 months, opened her presentation with an observation that she'd rather stand before the Legislature and talk about UND than address a room full of people she knows and talk about herself. But, she said, she has a good understanding of the job. "It's an honor, a privilege, and hard work with a lot of challenges," Referencing the 1997 flood, she said, "We've all worked hard. That's what's special about UND. It's the people working together, and their commitment, dedication, and teamwork that have brought us to where we are today." The people within the University community, she said, are why she wants the position. "There is a sense of energy, enthusiasm, optimism — a sense that good things are going to happen. Having participated in the hard work over the last few years, I'd like to take part in the results of that work." Lucke said she enjoys working with President Kupchella and especially appreciates his sense of humor and perspective, and she would like to continue to work with him. "UND has been my life. I'm here by choice. This is where I want to be."

Lucke described her leadership role as "getting out of the way and letting our directors work." Her job, she said, is to support them and to facilitate communication. After the last couple years, in which the University experienced upheaval and change, she said the University needs stability, hope and optimism. She would like to be offered the opportunity to serve the University and people she cares about. "I want to do it because of the people. Their dedication, cooperation, thoughtfulness, and teamwork are things I take for granted. It's all I've ever known. But this isn't the way it is at other places." She said she hopes to sustain that sense of community and help it to grow.

Regarding her qualifications for the position, Lucke said, "You've seen me in action." Serving in an interim capacity can be difficult, and it's good that this will be coming to an end. Lucke said the experience has tested and stretched her skills. "Coupled with my

commitment to the University, I can say I'm the right person for the job."

Lucke said that a leadership position can be intimidating, and that sometimes she'd prefer to have a job and do it successfully and quietly. She described herself as a "recovering accountant" and said that people with backgrounds such as hers are usually promoted on their ability to accomplish tasks. "Though important, that will only get you so far," she said. "Working with numbers is easy. It gets more complicated when you bring in people, but that's what I enjoy. Relationships are the key to success, and that's what interests me." She said she wants to promote an environment that promotes and encourages energy and enthusiasm.

Lucke ended her presentation by thanking the audience for their support, encouragement, and cooperative spirit. "I hope I served you well," she said, "and I'd like to continue to do so."

She then took questions from the audience, which are summarized below:

- ♦ Defining success, Lucke said, can be difficult. "Roger Thomas (Athletic Director) and I were talking about it," she said. "When you coach, you know if you're successful when you win or lose. Here, you don't know. Success is sometimes the quietest moments, and you have to identify it yourself. It takes spirit to sustain and thrive in a position such as this."
- ♦ We're here because of students, said Lucke. "Whatever we do should be driven by how it benefits students. They are at the top of the priority list." That is a message that we need to work on and reinforce, though, she said.
- ♦ In answer to a question regarding scarce resources, she said we'll never have enough resources. "We've come a long way in the last couple of years. I feel very comfortable about the path we're on and with our decisions how to use our resources." She wants to work to best invest those resources for the University. "My role is to facilitate and support true entrepreneurs so they can do what they do." The political environment has been difficult over the last couple of years. "I appreciate President Kupchella and his fresh outlook and new perspective. We'll find ways to make things work."
- ♦ After a questioner asked if she leads with her head or her heart, Lucke said her stomach generally kicks in too. "By nature and training I lead with my head first, but my heart finds a place too." She said she finds a comfort level between the two.
- ♦ Lucke has had few bosses, but noted all of them gave her free rein — or enough rope to hang herself — and a great deal of independence. "There are times they should have reined me in," she said, but added she has had every opportunity to do what she thought appropriate. "I've had a lot of support, good relationships, friends. One boss said he never had to tell me anything twice." In answer to a follow-up question about independence, she said that her bosses knew her well. "They knew I was predictable and dependable, so they gave me free rein." She and her bosses enjoyed a good understanding, she said, and she paid attention to what they wanted.
- ♦ When asked how to regain UND's spirit of entrepreneurship, Lucke said we need to know what we're doing and why. Entrepreneurship must fit in with legal and moral values, and be thoughtful and deliberate, she said. "We've been living in a reactionary environment with consequences beyond our control. The reality is that we have to plow our way through with confidence, integrity

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VP Finance/Operations Candidate Lucke, continued

and openness.” The University has felt vulnerable politically, and we didn’t want to have a perceived black mark. But, she said, “we’re well-positioned to take steps to a future that leaves that drudgery behind.” She said that entrepreneurship must be deliberate, with a good game plan and strategy, as well as effective communication.

- ♦ Lucke said she is neither an advocate nor an opponent of privatization of services. “We need to look at what we’re trying to accomplish,” she said, and take cost, quality, and service to our students into account. “As long as we provide this at a reasonable cost, I see no reason to change.” But we can’t be complacent either, she said. “We need to ask the tough questions and be able to defend what we do.” She added that it’s the people here who make us special – their personal pride, ownership and commitment affect the way people are treated.
- ♦ Lucke’s vision of the institution is of “a coherent and fluid organization where people know why they’re here, what their job is, and how they could contribute to the greater good. That’s what I want. Everybody should understand where they fit in and how they’re important. It’s not one person’s vision. It’s how you bring those visions together.”

Four Candidates For Dean Of College Of Education And Human Development Will Visit Campus

Four candidates for the position of Dean of the College of Education and Human Development will visit campus over the next few weeks. They are:

Dan Rice, Interim Dean of the College of Education and Human Development, UND. Dr. Rice holds the Ph.D. and M.S. in Educational Administration from UND. He also has a Master of Divinity in Ministry in Higher Education from Yale Divinity School, and the B.A. in Sociology from Dakota Wesleyan University. He has served as chair and associate professor of Educational Leadership at UND for the past two years; prior to that he directed the Office of Instructional Development and was an associate professor of Educational Administration at UND. He has directed the UND Graduate Center at Bismarck. He has served as a counselor and directed several social service agencies, as well as served as a campus minister. He gave his public presentation **Tuesday, March 21.**

Bill Berube, Associate Dean, College of Education, University of Wyoming at Laramie. Dr. Berube holds the Ed.D. in Educational Administration from the University of Wyoming at Laramie; the M.S. in Educational Administration from NDSU; and the B.S. in Elementary Education and Physical Education from Mayville State College. He has served as head of the Educational Leadership department, and as both associate and assistant professor of that department, all at Laramie. He served as executive director of the Wyoming Association of Elementary School Principals, directed the Wyoming Center for Teaching and Learning at Laramie, and worked as associate superintendent for human resources in Gillette, Wyo. He has held various administrative and teaching positions in public schools in North Dakota, Wyoming, and Montana. He will give a public presentation **Friday, March 31, at 10 a.m. in the Sioux Room, Memorial Union.**

Nancy Sorenson, Dean, School of Education, College of Charleston, S.C. Dr. Sorenson holds the Ph.D. in Education from Arizona State University, the M.S. in School Administration and the B.S. in Elementary Education, both from Bemidji State University. She has

served as interim dean and associate dean of the College of Education at the University of Wisconsin-La Crosse; as acting associate dean of the Graduate School, University of Montana; and in academic positions at the University of Montana and Eastern Washington University. She has taught at the Robert Reid Campus School at Eastern Washington University and in Alaska. She will give a public presentation **Thursday, April 6, at 3 p.m. in the Badlands Room, Memorial Union.**

Ian Haslam, A/Professor, National Institute of Education, and Coordinator of Sport and Exercise Studies, Nanyang Technological University, Republic of Singapore. Dr. Haslam holds the M.B.A. in Strategic Management and Organizational Learning from the University of Birmingham, England, the Ed. D. in Curriculum Planning and Instructional Design from State University of New York, Buffalo; the M.A. in Physical Education: Sport Management from the University of Alberta, Edmonton, Canada; the B.Ed. (Honours) in Physical Education and Educational Studies from the University of Keele, Staffordshire, England; and the Certificate of Education in Physical Education and Educational Studies, Madeley College of Education, Staffordshire. He has served as A/Professor of Education at the University of Western Ontario, London, Canada; as A/Professor and vice dean, School of Physical Education, acting dean and acting principal of Singapore Olympic Academy at the National Institute of Education, Nanyang Technological University, Singapore. He has taught as an associate professor of Education and honorary associate professor of Kinesiology at the University of Western Ontario; an associate professor at Brock University, St. Catharines, Canada; and as an assistant professor of Physical Education at the University of Regina, Saskatchewan. He has taught at schools in Jamaica and Lancashire, England. He will give a public presentation at 3 p.m. **Monday, April 10, in the Badlands Room, Memorial Union.**

-- Elizabeth Nichols, Dean, College of Nursing, chairs the search committee.

UND Awarded \$450,000 Bush Grant For New Faculty Development Initiatives

President Charles Kupchella announced this week that the University has been awarded a \$450,000 Bush Foundation grant to develop three new faculty development initiatives. “We’re really excited about this program,” said Kupchella. “It gives us the support we need to do some serious work in the area of innovative teaching and assessment.”

Designed with the help of an initial \$20,000 Bush planning grant, the faculty development program represents the collective efforts of a 10-member planning committee composed of faculty representing every school/college on campus. One of the new initiatives, the Bush Teaching Scholars Program, will provide fellowship support for up to 30 UND faculty members working on innovative projects designed to improve student learning in courses they teach. Two other projects will support the work of faculty assessment teams studying student learning in the major and progress toward general education goals.

“Our faculty share a commitment to the importance of good teaching,” said committee co-chair Libby Rankin, Professor of English and Director of Instructional Development. “The Bush Teaching Scholars Program gives us a chance to bring those committed faculty together, across disciplines, to explore new ways of helping students learn and succeed.”

Co-chair Sara Fritzell Hanhan, Associate Provost and Professor of Early Childhood Education, agrees: “This is a wonderful opportunity for us. We believe in the importance of assessment – of serious and

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Bush Grant For New Faculty Development Initiatives, continued

continuous attention to what students are learning and how we are teaching. But developing a meaningful assessment program takes resources we haven't had in the past. Now we'll be able to do the work we have been wanting to do for some time."

This isn't the first time that the Minneapolis-based Bush Foundation has provided important start-up funding for UND. Nearly 20 years ago, Bush provided the initial funding for the Office of Instructional Development, and more recently for its very successful Writing Across the Curriculum program. The new grant will run for three years, with the possibility of renewal for another three years at the end of the initial funding period.

Events to Note

Studio One Lists Show Schedule

The **Thursday, March 23**, 5 p.m. "Studio One" program will feature a news story about the side effects of over-the-counter medications that help many people fight off allergy symptoms. The National Highway Traffic Safety Administration says there has not been enough research on the effects of allergy medications on drivers. University of Iowa researchers, who tested 40 allergy sufferers, found that the standard dose of antihistamine affected driving more than alcohol.

"Studio One" will also feature a segment that looks at the age-old skill of running a printing press and how presses have changed to keep up with the times. A new style of printing press which can produce colorful prints will be shown, along with different prints produced on it.

"Studio One" is an award-winning news and information program produced at the University of North Dakota Television Center. The program airs live on UND Channel 3 at 5 p.m. Thursdays. Rebroadcasts can be seen at noon, 7 and 11 p.m. daily and on Saturdays at 10 a.m. Prairie Public Television airs "Studio One" on Saturday at 6 a.m. The program can also be seen in Fargo, Bismarck/Mandan, Minot, and Minneapolis. – *Krysta Hovland, Studio One Marketing Team.*

Geology Lecture Will Focus On N.D. Cannonball Formation

Joseph Hartman (Energy and Environmental Research Center and Geology and Geological Engineering) will present a lecture in the Leonard Hall Lecture Bowl **Friday, March 24**, at noon.

He will discuss "North Dakota's Paleontologic Record of North America's Last Interior Sea: New Interpretations of the Paleocene Cannonball Formation."

The best macro- and microfossil record of the last marine incursion of North America is preserved in the Paleocene Cannonball Formation of North Dakota. The Cannonball Sea existed from about 64.8 to 59 million years ago. Current collaborative research has provided this refined age of existence of the Cannonball Sea and has reinterpreted its paleobathymetry and associated paleoenvironments. Controversy remains over whether the Cannonball Sea was connected to the world oceans through the Gulf Coast or Arctic Seaway, or to the Atlantic through the Hudson Bay corridor.

A previous planktic foraminiferal study of a core through the Cannonball Formation at its greatest thickness (120 m, near Riverdale, McLean County) provided an early (but not earliest) Danian age (early Paleocene). Using improved documentation of this core from log records of the U.S. Army Corps of Engineers, new fossil and stratigraphic studies have resulted in the first record of calcareous nannoplankton and diatoms from the Cannonball. Coccoliths were found from about 16 to 70 m below the top of the formation. A preliminary age of midzone NP4 has been assigned to the level about 47 m below the top on the basis of *Sphenolithus primus*, which indicates an age not younger than late Danian and as young as early Selandian. This age range is consistent with previous macrofossil observations on a Thanetian (early Selandian; middle Paleocene) age for part of the Cannonball Formation. The core represents the deepest known part of the Cannonball Sea, and the common presence of a moderately diverse, predominantly calcareous foraminiferal assemblage indicates normal marine conditions, with water depths varying from inner to outer neritic. In the lower part of the section, lower-diversity, inner-neritic assemblages suggest the initial transgression of the sea, whereas in the upper half, the marine assemblages appear predominantly middle neritic. To the west, in southwestern North Dakota, the tongues of the Cannonball Formation contain a very low-diversity, agglutinated benthic foraminiferal assemblage that indicates brackish conditions nearer to the sea's margin.

All interested persons are welcome to attend. – *Richard LeFever, Chair, Geology and Geological Engineering.*

Seminar Will Consider Virus Transmission By Mosquitoes

The Biology Department will hold a seminar titled "Do Parasites Enhance Mosquito Transmission of Viruses?" presented by Jefferson Vaughan (Biology), **Friday, March 24**. Cookies, tea and coffee will be served at 3:30 p.m. in 103 Starcher Hall; the seminar will be at 4 p.m. in 141 Starcher Hall. – *Tessa Varnson, Biology Department.*

Biomedical Science Seminar Series Planned

The Foundations of Biomedical Science Seminar will be held Fridays from 2 to 3 p.m. in Room 5510, School of Medicine and Health Sciences. On **March 24**, Roger Melvold (Microbiology and Immunology) will present "Major Histocompatibility Complex Genes – Change for Change's Sake?" – *Jon Jackson, Assistant Professor of Anatomy and Cell Biology.*

Graduate Theatre Student Will Direct "Blue Yonder"

Graduate student Melissa Mitchell will direct "Blue Yonder" by Kate Aspengren. Performances will be **Friday** and **Saturday, March 24** and **25**, at 7:30 p.m.; and **Sunday, March 26**, at 2 and 7:30 p.m. in the Burtress Theatre Lab. – *Kathleen McLennan, Theatre Arts.*

Tributes To African-American Heroes New York Artists Featured At Museum

Two new exhibitions, Drawing in the Present Tense, and Painted Portraits and Diddley Bows, are now on display at the North Dakota Museum of Art. The public is invited to the celebratory opening receptions for the artists and curator on **Saturday, March 25**, at 5 p.m., and **Sunday, March 26**, at 2 p.m. in the main galleries of the Museum. There is no admission charge.

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Tributes To African-American Heroes New York Artists, continued

Drawing in the Present Tense, work by nearly 40 artists who have taught at the Parsons School of Design, New York, in the past five years, operates on the conviction that drawing is an indispensable process or component of art. Assembled in this exhibition is a glimpse into the least-considered aspect of artistic production - the torn or partial sketches that might never leave the studio, the notebook with its dissolved imagery and writing, the disregarded study. Co-curators Roger Shepherd, Henry A. and Louise Loeb, Chair of Fine Arts at Parsons School of Design, and George Negroponte, spent a year visiting the exhibiting artists in their studios, looking through decades' worth of work, discussing the nature of drawing with each, searching for the simple and unrehearsed act of drawing, those unguarded moments when the hand simply takes over. The 180 drawings selected are the rarely encountered ones that artist make and often keep to themselves. Attendees may listen to a talk given by Shepherd on Saturday afternoon, and he will be present at the Sunday afternoon reception.

African-American artist James David Smith's exhibit, *Painted Portraits and Diddley Bows*, features 75 free-standing painted staffs made of tree limbs. The staffs were created as portraits or homages to African-American heroes such as Langston Hughes, Mohammed Ali, Jackie Robinson, Rosa Parks, Josephine Baker, Billie Holiday, Marian Anderson, Harriet Tubman, and Dr. Martin Luther King Jr. In the second part of the exhibition, the artist traces the history of the diddley bow, the one-stringed, traditional instrument of the American South. The artist, James David Smith, will be in residence for a week visiting area schools. The residency will be run by Annette Rorvig, a specialist in rural arts education, who taught for years in the McVile, N.D. area. Attendees can meet Smith at the reception on Sunday afternoon. He will also give a public lecture at 1 p.m. Wednesday, March 29, at the Museum.

Both exhibits will run through Sunday, April 16. For further information, please call 777-4195, or visit the Museum's web site at www.ndmoa.com. The North Dakota Museum of Art is located on Centennial Drive on the campus of the University of North Dakota. Hours are 9 a.m. to 5 p.m. Monday through Friday, and 1 to 5 p.m. Saturday and Sunday. There is no admission charge. – *Barbara Crow, North Dakota Museum of Art.*

Chester Fritz Auditorium Benefit Auction Set For April 26

Join the Grand Forks community, UND alumni and special friends for an evening of food, fun, and entertainment at the Ninth Chester Fritz Auditorium Benefit Auction, featuring the Barbary Coast Dixieland Band. "Sounds of the Fritz" is set for **Wednesday, April 26**, at the Chester Fritz Auditorium. Festivities begin with a 6 p.m. social, hors d'oeuvres, and a silent auction. The live auction and stage show follows at 7:30 p.m. Tickets are \$30 per person.

This year's auction will raise funds for the replacement of sound equipment, including speakers, equalizers, special effects equipment and microphones. The auction will be held for the first time at the Chester Fritz Auditorium. Guests can see for themselves the improvements made possible from prior auctions. Auctioneer services will be provided by the Curt D. Johnson Auction Company, owned by Doug and Tracy Merfeld. Absentee bidding opportunities are available by calling the UND Foundation office at 777-2611 or 800-543-8764.

The following dedicated contributors are the Auction 2000 corporate sponsors: Altru Health System, Bremer, Brady Martz & Associates,

P.C., Community National Bank, Construction Engineers Ltd., Curt D. Johnson Auction Co., EAPC Architects Engineers, First National Bank North Dakota, Hansen Ford, Happy Harry's Bottle Shops, Home of Economy, Hugo's Supermarkets, Northern States Power, Acme Electric, and Rydell Chevrolet.

A wide variety of unique items have been donated to be auctioned off at this year's benefit auction, including celebrity dinners, getaways, collectibles, and priceless items. If you would like to donate an item to the auction or receive more information about this event, please contact the UND Foundation at 800-543-8764, 777-2611; FAX (701)777-4054; or e-mail: abdallah@prairie.nodak.edu. – *UND Foundation.*

Teleconference Will Consider Women In Higher Education

The President's Advisory Council on Women and the Women Studies Program, along with the College of Arts and Sciences and the School of Medicine and Health Sciences, are sponsoring a Presidential Inaugural Event titled, "A Week of Women." The event will start with a teleconference, "Women in Higher Education," **Monday, March 27**, from noon to 2 p.m. in the Reed Keller Auditorium of the School of Medicine and Health Sciences. Johnnetta Cole, Presidential Distinguished Professor of Anthropology, Women's Studies and African American Studies at Emory University, will discuss "Women's Voices: Imaging Ourselves Into the 21st Century." On **Wednesday, March 29**, a panel will present the topic, "Setting a National Agenda for the 21st Century," from 10 a.m. to noon in the Keller Auditorium. Panelists include UND graduate Judith Sturnick of the American Council on Education.

The results of three caucus sessions to articulate visions, needs and plans for UND will be incorporated into the national agenda during the telecast on Wednesday, March 29, and be given to the President's Strategic Planning Committee. The first caucus session, "Vision Session: What and Why," will be held from 2:15 to 3:45 p.m. **Monday, March 27**, in the Keller Auditorium. The second and third caucus sessions, "Strategy Building Session: Who and Where" and "Action Plan Session: How and When," will be held from 5:30 to 8:30 p.m. **Tuesday, March 28**, at the International Centre, 2908 University Ave. Sub sandwiches will be served to participants.

On Wednesday and Thursday, Jennifer Baumgardner and Amelia Richards, consultants on women's issues, will be on campus to discuss feminism in the young adult female population. Ms. Baumgardner and Ms. Richards will be featured speakers at the PAC-W Annual Spring Tea to be held from 4 to 6 p.m., **Thursday, March 30**, at the North Dakota Museum of Art. PAC-W will be presenting an award to an outstanding colleague who has promoted the professional growth and development of women on campus. A light meal is planned.

We encourage you to participate in the Week of Women and are looking forward to working with faculty, staff, students and administrators to improve life for women on campus. Hope to see you there.

If you would like a copy of the conference position paper and caucus overview, please contact Women Studies, 777-4115.

-- *Vikki McCleary, PAC-W and Sandra Donaldson, Women Studies.*

Graduate Committee Meets Monday

The Graduate Committee will meet **Monday, March 27**, at 3:05 p.m. in 305 Twamley Hall. The agenda will include:

1. Theatre Arts graduate program review.
2. PEXS graduate program review.
3. Consideration of a request by the Chemical Engineering department to offer a combined Bachelor of Science in Chemical Engineering/Master of Science degree and a combined Bachelor of Science in Chemical Engineering/Master of Engineering degree.
4. Consideration of a request by the Counseling department to make a change in the program requirements for the Counseling Psychology Ph.D. program.
5. Matters arising.

– *Harvey Knoll, Dean, Graduate School.*

Events Listed For Multicultural Awareness Week

The Multicultural Awareness Committee will hold Multicultural Awareness Week **March 27-31**; all events are open and free to the public. The events are:

Monday, March 27, noon, “Making a Difference: Student Activism,” Memorial Union Lecture Bowl. Tired of the way things are? Don’t just sit there . . . make a difference! Join MAC for this brown bag discussion on various political and cultural issues on the UND campus and how to become involved.

Tuesday, March 28, 7 p.m., Rick Blair Band, Tabula Coffeeshouse, a Celtic, folk rock group featuring players who played pipes on the “Titanic” and “Braveheart” movie sound tracks. Blair has worked as a session guitarist for Amy Grant and opened up shows across the country for Petra, DC Talk, Edie Brickel, and the Bohemians.

Wednesday, March 29, 11 a.m. to 2 p.m., Progressive Meal: Free Food and Fun, Women’s Center, International Centre, Era Bell Thompson Center, Native American Center. MAC invites you to visit and learn more about the cultural centers at UND. Take the time to feast as you take this progressive tour.

Thursday, March 30, noon, Dean Edwards, comedian, Memorial Union, main lounge. Quickly building a comedic reputation as the “Cosby” of this generation, Dean Edwards is a comedian on the rise. With a witty yet realistic style, Edwards’ jokes include reflections of true-life experiences, poking fun at pop culture, and imitations of celebrities. He’s been a featured performer on HBO and MTV.

Friday, March 31, 7 p.m., Elvira Kurt, comedian, North Dakota Museum of Art. Elvira Kurt is a veteran stand-up comic whose stand-up performances at Montreal’s Just for Laugh’s Festival, on Comedy Central’s “Out There II” and on BBC’s first-ever “Queer Comedy Festival” are bringing her brand of humor to wider audiences.

For more information, please contact me. – *Susan Johnson, Coordinator of Student Organizations, 777-3620.*

Percussion Ensemble Will Give Spring Concert

The Percussion Ensemble will give a concert **Tuesday, March 28**, at 7:30 p.m. in the Josephine Campbell Recital Hall, Hughes Fine Arts Center. Admission is free.

The Ensemble will perform several styles of music. The Marimba Quartet will perform two classical works by Antonio Vivaldi and

Mozart. The Ensemble will also perform a calypso piece titled “City Soca,” which will include steel pans, electric bass, and drum-set. The other two selections will be of African influence, “Outback” and “Afro Blue.” Several students will improvise on these compositions. – *Music Department.*

International Programs Planned

The International Organization and International Programs will hold a video review and group discussion, “Great Decisions 1999 - U.S. Foreign Policy: Are We Doing It Right?” from noon to 1 p.m.

Tuesday, March 28, in the Leadership Inspiration Center, third floor, Memorial Union. This program is sponsored by the Memorial Union and International Programs.

On **Wednesday, March 29**, from 4 to 4:30 p.m., there will be a Study Abroad Info Session for students interested in exploring study abroad opportunities at the International Centre, 2908 University Ave.

“The Amazing Africa” is the **Thursday, March 30**, program at 7 p.m. at the International Centre, 2908 University Ave. This event is free and open to anyone who wishes to participate. – *Barry Stinson, International Program Coordinator.*

Fode Law Lecture Will Feature Famous Trials

On **Wednesday, March 29**, at 7 p.m. in the Baker Courtroom of the Law School, Professor DeLloyd J. Guth of the Faculty of Law, University of Manitoba, Winnipeg, will present a lecture on “Famous Trials of Status: Charles I, Queen Caroline, Dred Scott, Alfred Dreyfus.” This, the Oscar and Amelia Fode Memorial Law Lecture, is the fourth in the Centennial Law Lecture Series. Law creates universal rules. It also defines who has civil access and to whom the criminal rules apply, making legal status the key to any legal system. In these four cases, each defendant was born into a status that entrenched law-based discriminations rooted in politics, gender, race or religion: an executed king, a castaway queen, an escaped slave, and a court-martialed Jew. Contemporary law and society made each an outsider and then unleashed the law’s full fury. Even when we assert full equality before the law, that both the banker and the beggar are vagrants if they try to sleep in the park, we have George Orwell to remind us that some are more equal than others.

DeLloyd J. Guth is a Professor of Law and Legal History at the University of Manitoba. He received undergraduate degrees from Marquette University in Milwaukee and Clare College, University of Cambridge, England. He received his M.A. in 1962 from Creighton University and his Ph.D. in 1967 from the University of Pittsburgh. Professor Guth joined the faculty of the University of Manitoba in 1994. He received his training at Clare College, Cambridge in fifteenth-century English common law, and practices legal history, ancient to modern. He has edited and published articles and books on diverse scholarly topics, from “Late-Medieval England” and “The Assassination of John F. Kennedy” to “Brian Dickson at the Supreme Court of Canada,” an institution he has also served as Curator. Case law, with its capsules of pathos and vindication, is central to his research into legal systems: how they work, how they fail, and why we remain so fascinated by the courtroom, case after case, century after century. Professor Guth has lectured extensively at universities and conferences in Canada, the United States, and England and has many published works including six books, with five books in progress. – *Julie Evans, Assistant Dean, Law.*

History Will Present Discussion For Women's History Month

A Women's History Month Lecture and Brown Bag Lunch will be presented by Jodi Nelson, a UND law student, will will discuss "The Lautenberg Amendment: An Essential Tool for Combatting Domestic Violence" **Wednesday, March 29**, at noon in 217 Merrifield Hall. – *Eric Burin, History.*

Murray Sagsveen Will Discuss N.D. Health Care Demographics

The Medical School Dean's Hour Lecture will focus on "Health Care Demographics for North Dakota" at noon **Thursday, March 30**, in the Reed Keller Auditorium, School of Medicine and Health Science. It will be presented by Murray Sagsveen, North Dakota State Health Officer and Clinical Associate Professor, Department of Community Medicine and Rural Health.

For additional information contact the Office of the Dean, School of Medicine and Health Sciences, 777-2514. – *H. David Wilson, Dean, School of Medicine and Health Sciences.*

Biochemistry Candidate Will Present Talk On Protein Phosphorylation

Peter J. Kennelly, Professor of Biochemistry, Virginia Tech, Blacksburg, will present a research seminar on "Understanding Protein Phosphorylation: A Phylogenetic End Run," **Thursday, March 30**, from 1:30 to 2:30 p.m., in United Hospital Lecture Hall, School of Medicine and Health Sciences. His talk is on cellular command and control, a highly sophisticated process requiring the construction of complex regulatory networks. The phosphorylation and dephosphorylation of proteins provides one of the most versatile and widely employed components for these computational networks. His laboratory uses "simple" prokaryotic organisms as models for understanding how these networks function on a cellular scale, and tracing the evolutionary history of this important regulatory process. Dr. Kennelly is a candidate for Chair of Biochemistry and Molecular Biology. For information contact me. – *Roger Melvold, Chair, Biochemistry and Molecular Biology Search Committee, 777-6135.*

U-Missouri-Columbia Scientist Will Give Presentation

James Carrel, University Distinguished Teaching Professor, University of Missouri-Columbia, will visit the Biology Department to give two presentations. The first, "Involving Undergraduates in Research: A Case Study" will be held **Thursday, March 30**, at 7 p.m., in 138 Abbott Hall.

He will consider "Ecological Studies of Toxic Insects and Rare Spiders in Florida Scrub" **Friday, March 31**. Cookies, tea and coffee will be served in 103 Starcher Hall at 3:30 p.m.; the seminar begins at 4 p.m. in 141 Starcher Hall. – *William F. Sheridan, Biology.*

Guthrie Theater Will Present "A Midsummer Night's Dream"

North Valley Arts Council will present the largest regional tour in the Guthrie Theater's history, a tour of its most popular Shakespeare production, "A Midsummer Night's Dream," in Grand Forks **Thursday and Friday, March 30 and 31**, at 7:30 p.m. at the Chester Fritz Auditorium. It will be directed by Guthrie artistic director Joe Dowling.

"A Midsummer Night's Dream" will be the first Shakespearean and the largest production toured by the Guthrie in its 35-year history. The company of 35 actors, technicians and support personnel will be in residence in each community for a minimum stay of four days. In addition to the student and adult performances, the residencies will include workshops in schools, Shakespeare symposiums and other community programs.

In this magical play, four young lovers set out into the night for the forest to escape the oppressive tyranny of the court. What they discover is a lush, sensual world of the fairy kingdom populated by fantastical beings, including the mischievous Puck. Mortals mix with fairies as confusion reigns supreme. But as night moves to dawn, proper order is restored and a joyous mood of reconciliation brings the miraculous night to a close.

This production captivated audiences in the Twin Cities two years ago under Joe Dowling's direction. More than 57,000 people saw the production, and the run was extended to accommodate the demand for tickets.

Tickets for performances in Grand Forks are available by calling the Chester Fritz Auditorium at 777-4090; tickets will not be sold through the Guthrie Theater.

The Guthrie Theater's residency schedule includes workshops for high schools and the UND Theatre Department. A storytelling workshop, led by Kevin Kling, a regular with Minnesota Public Radio and a touring artist with the Guthrie Theater, will be held Wednesday, March 29, from 7 to 8:30 p.m. at the Empire Arts Center. It is open to the public. Actors, teachers, and those interested in life will enjoy this workshop experience.

This production is made possible through a unique partnership with Dayton's and Target Stores and the National Endowment for the Arts. The North Valley Arts Council is the local sponsor of the tour. Presentation of this tour locally is supported by the North Dakota Eye Clinic. – *Jan Orvik, Editor, for Empire Arts Center.*

Lecturer Will Discuss Trade Analysis In Nebraska

James Knotwell, Nebraska Department of Economic Development, will present a lecture on "Retail Trade Anaysis of Southeast Nebraska," **Friday, March 31**, from 10 to 11 a.m. in 366 Clifford Hall. All interested persons are welcome to attend. – *M. Hemmasi, Geography.*

Reception Will Honor George Meister

George Meister, Manager, UND Federal Credit Union, will retire March 31, after more than nine years of service. UND employees and families are invited to an open house reception for him **Friday, March 31**, from noon to 3 p.m. at the Credit Union in the Memorial Union lower level. Please join us in wishing George the very best in retirement. – *University Federal Credit Union.*

Children's Art Workshop Inspired By Talking Sticks At Museum

The North Dakota Museum of Art continues the Children's Saturday Art Workshop program **Saturday, April 1**, from 1 to 3 p.m. with a program titled Talking Sticks: Staffs by James David Smith. Artist James David Smith makes these sticks talk, but you have to look at them to hear what they say. In this workshop you will learn what

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Children's Art Workshop Inspired By Talking Sticks, continued

Smith's sticks say, then create your own talking stick about someone you admire, look up to, or love using color and simple design. To participate, bring your own stick. Your stick should be attractive to you and be at least half the length of your body.

James David Smith has filled the east gallery of the Museum with tree limbs and tree roots he has painted in homage to influential people in history and in his life. Smith paints his staffs with geometric shapes, geometric patterns and vibrant colors and wraps the staffs with fishnet stockings, feathers, gemstones, and leather straps that evoke the personality of the person emulated in the staff.

Saturday Art Workshops are for children ages 6-12 and their parents/guardians. The workshops focus on artworks in current exhibitions or works in the Permanent Collection. Each class is devoted to the creation of an artwork as we discuss the history of the artist and how the artist created the chosen artwork. Admission is \$5 per child for Museum members, and \$7 per child for non-members. To become a member call 777-4195. Visit the Museum web site at www.ndmoa.com to preview Smith's artwork.

Saturday Art Workshops for this year closes with the workshop on May 6 from 1 to 3 p.m. For more information, call 777-4195. – *North Dakota Museum of Art.*

Time-Out Wacipi Set For April 3-9

"Being Native in the 21st Century" is the theme of this year's Time-Out Wacipi, set for Monday, April 3, through Sunday, April 9, on campus. The schedule follows:

MONDAY, APRIL 3, 10 to 10:30 a.m.: Opening Ceremony, welcome address. The ceremony will open with a flag and victory song, followed by a prayer. Welcome address by UND Vice President for Student and Outreach Services Bob Boyd and UNDIA President, Anjenette Parisian, Memorial Union Lecture Bowl.

10:30 to noon: "Red Road Approach" with Gene Thin Elk. Sponsored by Prairielands Addiction Technology Transfer Center (ATTC), Center of Excellence in Native Americans and Substance Abuse, and UNDIA, Memorial Union Lecture Bowl.

Noon to 1:15 p.m.: Brown Bag Lecture Series: Victimization and Minority Crime Issues, Wendelin Hume, Criminal Justice, River Valley Room, Memorial Union.

1:15 to 5 p.m.: Red Road Approach with Gene Thin Elk. Sponsored by Prairielands Addiction Technology Transfer Center (ATTC), Center of Excellence in Native Americans and Substance Abuse, and UNDIA, Memorial Union Lecture Bowl.

TUESDAY, APRIL 4, 8:45 to 9 a.m.: Welcome and Announcements: Al White

9 to 10:30 a.m.: "Red Road Approach" with Gene Thin Elk. Sponsored by Prairielands Addiction Technology Transfer Center (ATTC), Center of Excellence in Native Americans and Substance Abuse, and UNDIA, Memorial Union Lecture Bowl.

9 to 10:30 a.m.: North Dakota Department of Public Instruction, Native Education Office, Title IX Workshop. Cheryl Kulas, Director of North Dakota Native Education, Mandan Room, Memorial Union.

10:30 a.m. to noon (Concurrent Sessions): "Red Road Approach" with Gene Thin Elk. Sponsored by Prairielands Addiction Technology Transfer Center (ATTC), Center of Excellence in Native Ameri-

cans and Substance Abuse, and UNDIA, Memorial Union Lecture Bowl.

10:30 a.m. to noon (Concurrent Sessions): Mini Career Fair by NAP, RAIN, MARC, INMED, TRIO, INPSYDE, NABL/BPA, Social Work, Education Department, Admissions, Housing, and Financial Aid for visiting high schools and community colleges. (TBA), Memorial Union Mezzanine and Ballroom.

Noon to 1:15 p.m.: Brown Bag Lecture Series, Student Panel Exchanging Ideas about Collecting Native American Stories, Birgit Hans, Indian Studies Professor and Moderator, River Valley Room, Memorial Union.

Noon to 1:15 p.m.: The College of Business and Public Administration will provide lunch to the first 200 registered visiting students, Memorial Union Ballroom.

1:15 to 2:45 p.m. (Concurrent Sessions): Gene Thin Elk will be available to visit with students and visitors on the "Red Road" philosophy. Sponsored by Prairielands ATTC, Center of Excellence in Native Americans and Substance Abuse, Memorial Union Lecture Bowl.

1:15 to 2:45 p.m. (Concurrent Sessions): Campus tour provided by University of North Dakota Enrollment Services.

WEDNESDAY, APRIL 5, 8:45 to 9 a.m.: Welcome and Announcements: Francine McDonald.

9 a.m. to noon: "Domestic Violence Within Reservation Communities." Speakers: Tara Muhlhauser, Dale Four Bears, and Janet Nelson. Sponsored and presented by Social Work Department, Memorial Union Lecture Bowl.

Noon to 1:15 p.m.: Brown Bag Lecture Series, Multi-Cultural Simulation Exercise: "BA FA - BA FA," Leigh Jeanotte, Native American Programs, River Valley Room and Sioux Room, Memorial Union.

1:15 to 2:45 p.m.: "State and Tribal Social Service Relationships," Theresa Snyder, North Dakota Department of Human Services Tribal Liaison, Memorial Union Lecture Bowl.

2:45 to 3 p.m.: BREAK, Mezzanine, Memorial Union. Sponsored by the College of Business and Public Administration.

3 to 5 p.m.: "Reservation Economic Development: Where Are We Now?" Sponsored by Department of Indian Studies and College of Business and Public Administration, Memorial Union Lecture Bowl.

7 to 8:15 p.m.: "Succeeding through Education." Speakers: Steven Sandven, South Dakota State Representative Candidate and Jake Thompson, Sisseton-Wahpeton Sioux Tribe Vice-President and Council Member, Memorial Union Lecture Bowl.

THURSDAY, APRIL 6, 8:45 to 9 a.m.: Welcome and Announcements: Russ McDonald.

9 to 10 a.m.: "Being Native in the 21st Century," Cynthia Mala, Executive Director of North Dakota Indian Affairs Commission, Memorial Union Lecture Bowl.

9 to 10 a.m.: Tribal Higher Education Specialists Consultations: Representatives from the four North Dakota reservations will be available to discuss higher education funding with enrolled members from their respective tribes, Mandan and Pembina/Roosevelt Rooms, Memorial Union.

10 to 11:45 a.m.: Sixth Annual McNair Forum Research Presenta-

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Time-Out Wacipi Set For April 3-9, continued

tions: Ronald E. McNair Postbaccalaureate Student Research Papers, Memorial Union Lecture Bowl.

Noon to 1 p.m.: Brown Bag Lecture Series: "Understanding the Legislative Process: Is it Important for College Students?" North Dakota State Senator Judy DeMers, Associate Dean for Student Affairs and Admissions, School of Medicine and Health Sciences, River Valley Room, Memorial Union.

1 p.m. to 3 p.m.: Sixth Annual McNair Forum Research Presentations: Ronald E. McNair Postbaccalaureate Student Research Papers, Memorial Union Lecture Bowl.

1 p.m. to 3 p.m.: Harold Iron Shield, Native American journalist, will speak on research conducted on the Hiawatha Insane Asylum for American Indians, Sioux Room, Memorial Union.

3 to 5 p.m. (Concurrent Sessions): Sixth Annual McNair Forum Research Presentations: Ronald E. McNair Postbaccalaureate Student Research Papers, Memorial Union Lecture Bowl.

3 to 5 p.m. (Concurrent Sessions): A contemporary Indian artist: Colleen Cutschall, Department of Indian Studies, River Valley Room, Memorial Union.

7 to 9 p.m. (Concurrent Sessions): "Harnessing the Power of Emotional and Cultural Intelligence: Overcoming the Hardships of Gender and Culture in Academe," Victoria Lynn Yazzie, First Native American female to receive a Ph.D. in Forestry, Memorial Union Lecture Bowl.

7 to 9 p.m. (Concurrent Sessions): International Centre Thursday night events: Scotland, International Centre, 2908 University Ave.

FRIDAY, APRIL 7, 8:45 to 9 a.m.: Welcome and Announcements: Russ McDonald.

9 a.m. to noon: "Assessing the Needs of Native Elders," needs assessment training from the National Resource Center on Native American Aging, River Valley Room, Memorial Union.

Noon to 1:15 p.m.: Brown Bag Lecture Series: "Diabetes: The Impact on Native Americans," Bonnie Connor, R.N., M.S., and Diana LaFountain, R.N., M.S., Sioux Room, Memorial Union.

1:15 to 2:45 p.m.: "Effective Grant Writing," National Resource Center on Native American Aging, River Valley Room, Memorial Union.

1:15 to 2:45 p.m.: "HIV/STDs: The Hidden Epidemic." Sponsored by Aberdeen Area Indian Health Service and North Dakota AIDS Education and Training Center, Memorial Union Lecture Bowl.

3 to 5 p.m.: "Integrating a Native American Perspective in Natural Resource Science, Law, and Policy," Victoria Lynn Yazzie, first Native American female to receive a Ph.D. in Forestry, River Valley Room, Memorial Union.

5 to 6 p.m.: Performance by Seven Feathers Dance Troupe. Sponsored by the UND Cultural Awareness Committee and the UND Educational Leadership Association, Rural Technology Building (south entrance).

FRIDAY, APRIL 7, 7 to 10 p.m.: Hand Game Competition to be held from 7 p.m. to completion or 10 p.m., whichever comes first. Sponsored by UNDIA, River Valley Room, Memorial Union.

7:30 to 8:45 p.m.: A Family Night Out: Jackie Byrd will perform "Native Blues and Storytelling," Memorial Union Ballroom.

SATURDAY, APRIL 8, 11 a.m. to 1 p.m.: Doors open and registration for all dancers and singers, Hyslop Sports Center.

11 a.m. to 1 p.m.: 16 Team All-Native American Basketball Tournament, Hyslop Sports Center.

1 to 5 p.m.: Grand Entry and Pow-Wow, Hyslop Sports Center.

5 to 7 p.m.: Supper break and feed, Hyslop Sports Center.

7 p.m. to midnight: Grand Entry and Pow-Wow, Hyslop Sports Center.

SUNDAY, APRIL 9, 11 a.m. to 1 p.m.: Doors open, Hyslop Sports Center.

11 a.m. to 1 p.m.: 16 Team All-Native American Basketball Tournament, Hyslop Sports Center.

1 p.m.: Grand Entry and Pow-Wow, Hyslop Sports Center.

There will be no admission or registration fee for the sessions held during the week. However, an admission fee of \$5 per day or \$7 for the weekend will be charged for the Wacipi. Senior citizens age 65 and over and children age 5 and under are free.

The event is presented by the UND Indian Association, Sisseton-Wahpeton Sioux Tribe, Prairielands Addiction Technology Transfer Center, Center for Excellence in Native Americans and Substance Abuse, College of Business and Public Administration, Native American Programs, RAIN, Minority Access to Research Careers, INMED, TRIO Programs, McNair Program, INPSYDE, Native American Business Leaders, Social Work and Education Departments, Department of Indian Studies, North Dakota Department of Human Services, North Dakota Indian Affairs Commission, Aberdeen Area Indian Health Service, North Dakota AIDS Education and Training Center, Jackie Bird, National Resource Center on Native American Aging, Center for Rural Health, Tribal Higher Education offices, International Centre, Seven Feathers Dance Troupe, and the following University of North Dakota departments and organizations: Admissions, Housing, Financial Aid, Enrollment Services, and Multicultural Awareness Committee.

2000 Parenting Series Set

Take a new look at families and learn the skills for developing and strengthening stepfamilies. This year's Parenting Series will be led by Elizabeth Einstein, marriage and family therapist, author, lecturer, and one of the country's leading educators in the dynamics of stepfamily relationships. Her book, "The Stepfamily: Living, Loving, Learning," won a national media award from the American Psychological Association. Ms. Einstein is a stepchild, an experienced stepmother, and a biological mother.

The 2000 Parenting Series consists of two events, a community meeting which is open to the public and a one-day professional workshop. Any parent, grandparent, guardian or student could benefit

2000 Parenting Series Set, continued

from attending the community meeting Thursday evening. The Friday workshop is designed for health education teachers, school counselors, social workers, health care personnel, human service personnel, clergy members, counselors and parents.

"The Stepfamily Journey," a community meeting for stepparents, single parents, children over the age of 10 and grandparents, will take place from 7 to 8:30 p.m. **Thursday, April 6**, at the Ramada Inn. You will learn how to set boundaries, develop rules that work for your families, and create balance in your home. There is no charge for this evening event.

"Strengthening Stepfamilies: A Developmental Approach," a workshop for parents and professionals, will be held from 8:30 a.m. to 4 p.m. **Friday, April 7**, at the Ramada Inn. You will identify the special dynamics and challenges of the remarried family, examine the ways remarried families differ from traditional families in structure and development, discuss counseling approaches that strengthen couples' bonds and clarify boundaries within the family, explore the challenges of children in developing families, and understand how Satir's Process Model of Change can be used in working with families in transition. This workshop has been approved for .6 CEUs by the UND Division of Continuing Education. The registration fee is \$70, which includes instruction, handout materials, CEUs and refreshments.

The 2000 Parenting Series is sponsored by the Division of Continuing Education, Grand Forks Public Schools and the Parent Education Resource Center. – *Jan Orvik, Editor, for Parent Education Resource Center.*

Psychology Plans Colloquium

The Psychology Department will hold a colloquium in which Larry Leitner, Professor, Miami University in Oxford, Ohio, will present "Rigorous Experiential Personal Constructivism" **Friday, April 7**, from 3:30 to 4:30 p.m. in 302 Corwin/Larimore Hall. Everyone is welcome. – *Psychology Department.*

Nursing Students Will Conduct Free Health Screenings

Community Health students from the College of Nursing, in cooperation with the Safety Office, will conduct a blood pressure, blood sugar, hemoglobin, vision and hearing clinic **Wednesday, April 12**, for faculty and staff. The clinic will be conducted from 12:30 to 3:30 p.m. in the Facilities lunchroom. The hearing screening portion will be in the Cottonwood Room, Facilities. The re-screening is scheduled for **Wednesday, April 19**, from 12:30 to 2 p.m., also in the lunchroom. The only requirement for participating in this screening is that you not smoke, drink coffee or exercise for at least 30 minutes before having your blood pressure measured. – *Carol Berg, Assistant Professor, Family and Community Nursing, and the Safety Office.*

April 18 Is Internet2 Day

Tuesday, April 18, is Internet2 Day: Connecting, Exploring and Discovering from 9 a.m. to 3 p.m. in the Memorial Union Lecture Bowl. Everyone is invited.

Internet2 is a collaborative effort by more than 170 U.S. universities to develop advanced Internet technology and applications vital to the research and education missions of higher education. The UND

Internet2 Day will provide a framework for understanding the relationship between high-performance networks and high-performance applications in higher education.

By attending Internet2 (I2) Day, students, faculty and staff will have the opportunity to do the following: discover how teaching and research in higher education is being enhanced by I2; view demonstrations by UND faculty who are successfully using high performance networks to expand and improve their research; experience a virtual composer clinic with the UND Concert Choir and California composer Eric Whitacre; and see how Internet2 offers new opportunities for collaboration between local researchers and their colleagues at other institutions. At this event, a virtual reality experience using "Immersadesk" technology will demonstrate remote medicine and robotics. This is an exciting and unique opportunity to experience national networking advancements.

Internet2 Day is free! By attending the entire day, you'll get current I2 information, lunch, refreshments and a bus ride to the Choral Performance. To register, call 777-4316 or go to www.und.nodak.edu/I2Day/register.html on the Web. Note: Only those registrations received by April 12 will have reservations for lunch.

I2 Day is sponsored by the following UND offices: Office of the Vice President for Academic Affairs and Provost, Office of Research and Program Development, Center for Instructional and Learning Technologies, College of Business and Public Administration, Computer Center, Department of Music, School of Medicine and Health Sciences. It is coordinated by the UND Division of Continuing Education.

-- *Allison Knight, Program Coordinator, Continuing Education.*

Immunization Conference Scheduled For May 18-19

"Immunization in the 21st Century" is scheduled for **Thursday and Friday, May 18-19**, at UND. The conference is sponsored by the partners of the Greater Grand Forks Immunization Coalition and directed toward public and private health care providers who deliver immunization services to all populations.

The featured speaker is William Atkinson, National Immunization Program, from the Center for Disease Control. Other topics will include immunization coalition building, international travel vaccines, N.D. Immunization Information System, newer vaccines, and communication with clients. CME and CEU credits will be available.

For more information contact Kathy Dunn or Debbie Swanson at Grand Forks Public Health Department, 787-8100, Fax: (701) 787-8145, or kdunn@grandforksgov.com. – *Jan Orvik, Editor, for the Grand Forks Public Health Department.*

Announcements

Applications Sought For Director Of Student Academic Services

Applications are sought from current, benefitted UND employees for the position of Director of Student Academic Services. The person in this position provides leadership for the Office of Student Academic Services, a unit of the Division of Student and Outreach Services. The office provides integrated services primarily for new students,

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Director Of Student Academic Services, continued

including initial advisement and registration programs; academic advising for deciding students (approximately 1,200); new student orientation; first-year seminar courses; and family programs. The Director of Student Academic Services coordinates retention programs and collects, interprets and distributes retention data for first-year students. The Director serves as a key member of the University Enrollment Management Team and as a member of the Student and Outreach Services Cabinet. The Director supervises full-time academic advisors, a secretary, and graduate service assistants and oversees the fiscal management for the department. The Director works cooperatively with all departments across the campus and serves on University committees as appropriate.

The criteria require a master's degree in a field related to student services and a minimum of three years administrative experience in higher education; doctorate preferred. Strong leadership, program planning, management, and communication skills are essential. The candidate must have demonstrated ability to collaborate with, involve, and build consensus among staff, faculty, administrators, and students. He or she must have experience with first-year students and knowledge of student development and learning theory. Broad understanding of and experience in retention and enrollment management is preferred.

If you are interested in this position, please pick up an application at Personnel Services, 313 Twamley Hall, or call 777-4361 to have an application mailed to you. Both a resume and application are required. The application deadline is **Tuesday, March 28**. – *Don Piper, Associate Vice President for Strategic Enrollment Management.*

Please Announce Spring Job Fair to Students

Career Services/Cooperative Education asks faculty and staff to announce the first ever UND Spring Job Fair to students. It will be held **Thursday, March 30**, from 9 a.m. to 3 p.m. in the Multipurpose Gym of the Hyslop Sports Center. Please announce to students that the Spring Job Fair is an opportunity for students to interview with employers who are coming to our campus with job opportunities for professional full-time permanent and intern/cooperative education opportunities. We ask that students bring a resume and come professionally dressed, ready to interview. Please direct students to our web site at www.career.und.edu for a listing of employers and the positions they plan to interview for at the ND Spring Job Fair. The number of employers is growing every day; please check daily for updates. If you have any questions, please call 777-4178. Thank you for your assistance in sharing information about the Spring Job Fair with students. – *Mark Thompson, Director, Career Services/Cooperative Education.*

April 3-7 Is Student Employment Week

The week of **April 3-7** has been designated as Student Employment Week. The observance of this week provides an opportunity for employers, as educators to recognize the many valuable contributions student employees make to our campus, and to emphasize the benefits of the student employment program to our students. Please say "Thank You" to your student employees (a special treat or lunch is nice). – *Dorothy Olson, Federal Work-Study Clerk, Student Financial Aid.*

Nominations Sought For Meritorious Service Awards

The University will present the annual Meritorious Service Awards of \$1,000 each to 10 staff employees. In addition, the new Ken and Toby Baker UND Proud Award of \$1,000 will be presented.

The Meritorious Service Awards will be given to employees in each of five major groups. These groups and the number of awards presented are: Executive/Administrative/Professional (3); Technical/Paraprofessional (1); Office (3); Crafts/Trades (1); and Services (2). The Ken and Toby Baker UND Proud Award may be given to an employee from any of the groups. Eligible employees are those employed on a regular basis who are not in a probationary period. Those not eligible for consideration include teaching and research faculty, vice presidents, deans, the Director of Personnel and Meritorious Service Award winners from the previous seven years.

All members of the University community are encouraged to nominate eligible employees for the awards by completing the nomination forms by Friday, April 14. Nomination forms are available from Personnel Services, 313 Twamley Hall; from the personnel manager in your department; or electronically from the Personnel Services web site at www.und.edu/org/ops/Forms. The awards will be presented during the annual Recognition Ceremony for Staff Personnel, **Tuesday, May 16**. Please direct any questions concerning this program to the Personnel Office at 777-4361 or Personnel_Services@mail.und.nodak.edu. – *Diane Nelson, Director, Personnel Services.*

Computer Center Does Not Recommend Windows 2000 Upgrade For Most Users

Windows 2000 has been released and the Computer Center has received several inquiries about upgrading to the new operating system. Below are some reasons to and not to upgrade.

Reasons to upgrade:

- ♦ You're using Windows NT and you want better support for USB, DVD, or other devices.

Reasons to not upgrade:

- ♦ Windows 2000 is NOT the upgrade path for Windows 95/98. It is the upgrade path for Windows NT.
- ♦ The cost vs. benefit is quite low. The site license will be approximately \$75 to \$80.
- ♦ Your PC doesn't have at least 64MB of RAM and your processor is less than a Pentium-133. Please note that this is the **minimum** recommended by Microsoft.
- ♦ You don't have at least 650MB of free disk space.
- ♦ You are using software that is not currently certified for Windows 2000. Not all software is certified for Windows 2000. For example, AUTOCAD will not run with Windows 2000. You may check software compatibility at <http://www.microsoft.com/windows/professional/deploy/compatible/default.asp>
- ♦ You are using hardware that is not certified for Windows 2000. Not all hardware is Windows 2000 certified. You may use the previously stated web site to check hardware compatibility.
- ♦ Your PC manufacturer does not provide Windows 2000 BIOS upgrades.

If you have any comments or questions, please feel free to call the Computer Center Help Center at 777-2222 between 8 a.m. and 4:30 p.m., Monday through Friday. – *Computer Center Lan Team.*

U-Web Student Web Server Available

The UND Computer Center is pleased to announce a new web server, U-Web, for UND student use. The server was purchased with Student Technology Fee money and is made available to currently enrolled UND students with active U-Mail accounts to post resumes, portfolios, and to meet instructional needs.

The U-web system has a customized application (program) for transferring and managing your U-web space and files that works through a current web browser (IE 4+ or Netscape 4+). Due to this custom interface, there is no need to hassle with cumbersome FTP and Telnet software. Information on activating web space, creating a basic web page using Netscape Page Composer, uploading files, and frequently asked questions (FAQ) are available on the U-web home page (<http://uweb.und.nodak.edu>).

The Web pages will be online from the time of posting until the following **Aug. 15**. All web pages will be removed every Aug. 15. Students are responsible for maintaining copies of all their files. If you continue your enrollment at UND you may re-register for your U-web space at the end of August. To find out more information visit the URL for the new U-web server at <http://uweb.und.nodak.edu>. – *Doris Bornhoeft, Computer Center.*

Order Site Licenses Soon

The last day this fiscal year to order site license software is **Thursday, June 15**. – *Elmer Morlock, Computer Center.*

Marney Kresel Named Manager Of Credit Union

Marney Kresel has been named Manager of the University Federal Credit Union. She replaces George Meister, who is retiring after nine years of service. Kresel is currently the Assistant Manager of the Credit Union. She oversees the branch office at 3197 S. 17th St., does the accounting for the Credit Union, and works as a loan officer. She has been with the Credit Union since 1991. Prior to joining the Credit Union, she worked for USWest Communications, GF Telco Federal Credit Union, and Northwestern Bell Telephone Co. She will assume her new duties April 1.

Carilynn Maw has been hired at the branch office and will take over as loan officer. She has worked at banks and credit unions in Grand Forks and Washington state since 1982. – *Jan Orvik, Editor, for the University Federal Credit Union.*

Last Wednesday Of Month Is Denim Day

It's the last Wednesday of the month – that means **March 29** is Denim Day. Pay your dollar, wear your button, and “go casual.” All proceeds go to charity, of course. Tired of watching other offices and buildings have all the fun? Call me and I'll set you up with buttons and posters for your area. – *Patsy Nies, Enrollment Services/University Relations, 777-3791, for the Denim Day Committee.*

UPC Sponsors Singer, Movie

The University Program Council presents singer Ellis **Monday, March 27**, at 8 p.m. at the Tabula Coffeehouse. A singer/songwriter, Ellis performs his blend of acoustic pop to audiences across the nation. The Indigo Girls and many more influenced him. The performance is free of charge to all UND students and community members.

The University Program Council will also present “Life is Beautiful” **Tuesday, March 28**, at 9 p.m. in the Memorial Union Lecture Bowl. The film is an Italian drama that takes place during World War II. “Life is Beautiful” will be shown free to all UND students and community members. – *Maria Albertson, UPC Public Relations.*

Grants and Fellowships

Research, Grant Opportunities Listed

Following are research and grant opportunities. For more information contact the Office of Research and Program Development at 777-4278.

GLADYS KRIEBLE DELMAS FOUNDATION

Support is provided to improve the ability of research libraries to serve the needs of scholarship in the humanities and the performing arts. Grants to libraries will seek to promote cooperation among research institutions so that Foundation funds benefit scholars beyond the recipient organization. The Foundation considers proposals for cooperative cataloguing projects, some elements of interpretation and exhibition, scholarly library publications, bibliographical and publishing projects of interest to research libraries, preservations and conservation work and research, and in rare instances unusual acquisitions opportunities. The geographical concentration will be primarily, but not exclusively, directed toward European and American history and letters, broadly defined. Technological developments that support humanities research and access to humanities resources are also eligible. Conferences designed to address these issues in collaborative ways and programs formulated to enhance or leverage similar activity by other institutions, consortia, or funding agencies will also be considered. **Deadline:** None. **Contact:** 212/687-0011; DelmasFdn@aol.com; <http://www.delmas.org>.

NATIONAL SCIENCE FOUNDATION (NSF)

The Informal Science Education Program (99-92) provides support for the development of materials and programs to provide opportunities outside the formal school setting where individuals of all ages, interests, and backgrounds may increase their appreciation and understanding of science, mathematics, engineering and technology. The program especially encourages projects that are creative and innovative learning activities that reflect and apply recent research in science, mathematics and technology (SMT) education; contribute to strengthening the infrastructure of informal science education through such activities as electronic networking, technical assistance, and professional development; and conduct research on the informal education process to determine the effectiveness of innovative techniques for motivating and informing the public about topics in SMT. Supported projects include, but are not limited to: television series and programs for youth or the general public; films on SMT topics; exhibits or educational programs at science and natural history museums, science-technology centers, aquaria, nature centers, botanical gardens, arboreta, zoological parks, and libraries; and educational programs and activities at community and youth centers. Most projects are designed to reach large audiences and have a significant regional or national impact. Past awards have ranged from \$25,000-\$3 million for 1-5 years. **Deadlines:** 8/1/00 (Preliminary Proposal); 11/15/00 (Full Proposal). **Contact:** 703/306-1616; fax 703/306-0412; <http://www.ehr.nsf.gov/ehr/esie/ISE.htm>.

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Research, Grant Opportunities Listed, continued**NATIONAL INSTITUTE FOR OCCUPATIONAL SAFETY AND HEALTH (NIOSH)**

The objective of Grants for Education Programs in Occupational Safety & Health is to assist in providing an adequate supply of qualified professional occupational safety and health personnel. Occupational Safety and Health Education and Research Center Training Grants (ERCs) are awarded for both new and non-competing continuing grants to programs to support development and presentation of continuing education and short courses and academic curricula for trainees and professionals engaged in the management of hazardous substances. Long-Term Training Project Grants (TPGs) will be used to fund new and continuation awards to support academic programs in the core disciplines (i.e., industrial hygiene, occupational health nursing, occupational/industrial medicine, and occupational safety and ergonomics) and relevant components (e.g., occupational injury prevention, industrial toxicology, ergonomics). Awards are intended to augment the scope, enrollment, and quality of training programs rather than replace funds already available for current operations. In total, approximately \$2,510,000 is expected to be available in FY 2001 to fund ERC and TPG programs. Project periods may be up to 5 years. **Deadline:** 7/3/00. **Contact:** Sonia Phelix, Grants Management Specialist, 770/488-2724; svp1@cdc.gov; <http://www.cdc.gov>.

THE FUNDING EXCHANGE

The Paul Robeson Fund for Interactive Independent Media supports media activism and grassroots organizing by funding pre-production and distribution of social issue film and video projects as well as production and distribution of radio projects made by individual media producers and local, state, national, or international organizations. The Fund solicits projects that address critical social and political issues, combine intellectual clarity with creative use of the medium, and demonstrate understanding of how production will be used for progressive social change organizing. Media artists whose work reflects and comments on social and economic problems while promoting positive solutions and alternatives are eligible to apply. The maximum award is \$15,000, though most grants range between \$3,000-\$6,000. **Deadline:** Applications accepted between 4/15 and 5/15. **Contact:** Funding Exchange, 666 Broadway, #500, New York, NY 10012; <http://www.fex.org/robeson>.

RONALD MCDONALD CHILDREN'S CHARITIES

The Grants Program supports programs that provide "comfort and care" to children and families throughout the world. Grants are awarded in two areas: health care and medical research; and education and social responsibility, including Ronald McDonald House. The sponsor is most interested in organizations that have: a program that directly benefits children; consistent and effective management; clear goals and objectives; a broad base of funding support; a demonstrated ability to respond to needs of specific groups of children in a manner that yields measurable results; and a specific program that they are seeking to fund. **Deadline:** None. **Contact:** Grants Manager, 630/623-7048; fax 630/623-7488; <http://www.rmhc.com/grant/guidelines.html>.

CASE WESTERN RESERVE UNIVERSITY

The Marc A. Klein Playwriting Award is designed to encourage and stimulate artistic growth among student playwrights. Eligible

applicants are playwrights currently enrolled at American colleges or universities. The award carries a cash prize of \$1,000; the play receives a full mainstage production by the Case Western Reserve University's Department of Theater Arts. Manuscripts must be endorsed by a faculty member of a university theater or drama department. Plays which have been professionally produced or received tradebook publication are not eligible. Musicals and children's plays will not be accepted. Submission is restricted to an original full length play. **Deadline:** 5/15/00. **Contact:** Marc A. Klein Playwriting Award, Department of Theater, 10900 Euclid Avenue, Cleveland, OH 44106-7077; 216-368-4868; ksg@po.cwru.edu.

NATIONAL PARK SERVICE (NPS)

Objectives of the Canon National Parks Science Scholars Program are to: encourage "young-to-the-field" scientists at the graduate level to engage in park-related research, conduct innovative research on issues central to the national parks, and encourage use of parks as laboratories for science. Support is provided to conduct research important to the future of the national parks in the following broad areas: biological sciences (e.g., botany or ecology)—to identify the role small parks play in the long-term viability of migratory species; physical science (e.g., geology or atmospheric sciences)—to determine what physical resources and/or processes are most important to monitor, in order to evaluate ecosystem integrity in national parks; social sciences (e.g., economics or sociology)—to identify how employment of specialists versus generalists impacts the organizational effectiveness of the National Park Service; and cultural sciences (e.g., ethnography or archeology)—to examine how natural and/or prescribed fire affect preservation of archeological resources. Eligible applicants are graduate students currently enrolled in a doctoral program in the U.S. who have completed their coursework and will have prepared a dissertation proposal approved by their faculty committee no later than 6/1/00. One scholarship of \$25,000/year for a maximum of 3 years will be awarded in each of the areas. An honorable mention will also be selected in each discipline with each winner receiving a one-time scholarship of \$2,000. **Deadline:** 6/1/00. **Contact:** Gary E. Machlis, Program Coordinator, 202/208-5391; gmachlis@uidaho.edu; <http://www.nps.gov/socialscience>.

NATIONAL INSTITUTE OF CHILD HEALTH AND HUMAN DEVELOPMENT (NICHD)

The Population Research Infrastructure Program (RFA HD-00-011) invites applications for grants in support of population research relevant to the Demographic and Behavioral Sciences Branch funding mission. Funds may be requested to support infrastructure and/or research designed to enhance the quality and quantity of relevant research conducted at an institution and develop new research capabilities to advance population research through innovative approaches. A central goal is to facilitate interdisciplinary collaboration and innovation in population research while providing essential and cost-effective core services in support of development, conduct, and translation of relevant research based in population research centers or comparable administrative units. Areas of supported research include fertility and family planning, sexually transmitted disease, family and household demography, mortality and health, population movement, and population composition and change. Relevant research can cover a broad spectrum of scientific approaches in the clinical, behavioral, and social sciences. The primary purposes are to provide resources for research that will improve understanding of the antecedents and consequences of population structure and

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Research, Grant Opportunities Listed, continued

change, facilitate interdisciplinary collaboration among investigators conducting population-related research, and promote innovative approaches to population research questions. Direct cost budget requests are expected to be approximately \$150,000. Support may be requested in the following categories: research support cores, developmental infrastructure, translational cores, cooperative infrastructure, and research projects. The R24 award mechanism will be used. **Deadlines:** 8/15/00 (Letter of Intent), 10/17/00 (Full Proposal). **Contact:** Christine Bachrach, 301/496-9485; fax 301/496-0962; cbachrach@nih.gov; <http://grants.nih.gov/grants/guide/rfa-files/RFA-HD-00-011.html>.

NATIONAL ENDOWMENT FOR THE HUMANITIES (NEH)

Research Tools and Reference Works awards support projects to create dictionaries, encyclopedias, historical or linguistic atlases, databases, textbases, bibliographies, and other research tools and reference works of major importance to the humanities. Past awards have ranged from \$30,000-\$639,100 for projects of 2-3 years duration.

The National Heritage Preservation Program provides support to stabilize material culture collections and materials that directly document the collections (such as field notes, site maps, and catalog records) through the purchase of storage furniture and rehousing of objects, improvement of environmental conditions (including climate control), and installation of security, lighting, and fire-prevention systems. The program responds to problems facing institutions holding significant collections of archaeological and ethnographic objects, decorative and fine art, textiles, and historical artifacts. Renovation costs and expenditures incurred for temporary storage of collections during implementation of these activities are also eligible for support. Funding may also be requested to catalog and provide enhanced descriptions of material culture collections held by museums, historical organizations, and other institutions. Grants for stabilization projects have ranged from \$28,472-\$700,000 for up to 5 years of support. Awards for documentation projects have ranged from \$90,000-\$169,000 for 2-3 year projects.

Education and Training Program grants focus on the care of library, archival, and material culture collections. Awards are also made to create or enhance regional preservation field services, which offer surveys, consultancies, training courses and informational materials to the staff of institutions responsible for the care of humanities collections. Grants have ranged from \$121,400-\$602,000 for projects of 2-3 years' duration.

Research And Demonstration Project awards provide support to develop new preservation procedures and techniques or engage issues that have a national impact on libraries, archives, and museums. NEH especially encourages applications for model projects that will establish standards or a consensus of best practice for the use of electronic technology for preserving or creating trans-institutional access to humanities resources. Grants have ranged from \$123,361-\$388,100.

"Humanities" includes, but is not limited to, the study of: modern and classical language; linguistics; literature; history; jurisprudence; philosophy; archaeology; comparative religion; ethics; the history, criticism, and theory of the arts; aspects of social sciences that have humanistic content and employ humanistic methods; and the study and application of the humanities to the human environment with particular attention to reflecting our diverse heritage, traditions, and history and relevance of the humanities to the current conditions of national life. Potential applicants are strongly encouraged to contact NEH well before the deadline. The staff will read preliminary proposals (which should be received at least 6 weeks before the deadline). **Deadline:** 7/1/00. **Contact:** 202/606-8570; fax 202/606-8639; preservation@neh.gov; <http://www.neh.gov>.

ELEANOR NAYLOR DANA CHARITABLE TRUST

Biomedical and Performing Arts grants provide up to \$100,000/year for a maximum of 3 years for biomedical research and the performing arts that have far reaching humanitarian and cultural impacts. The Biomedical Program generally supports clinical investigation by established scientists. Projects should be innovative and designed to improve medical practice or prevent disease. The Performing Arts Program supports qualified institutions that will benefit the public as a result of the grant. Initial inquiries should be submitted as letters of intent; selected applicants will be invited to submit full proposals. **Deadline:** None. **Contact:** The Trustees, 375 Park Avenue, New York, NY 10152; 212/754-2890; fax 212/754-2892.

— Sally Eckert-Tilotta, Associate Director, Office of Research and Program Development.